

## Appendix 2

Policy Section	Suggested Change	Reason for Change
2.1	Clarification on who falls under the policy	Clarification
3.1.1	Zero Tolerance	Organisational stance
3.1.2	Domestic Abuse definition	To align to Legislation
3.2.2	Occupational Health and EAP included	Additional employee support
3.3.2	Managers to inform HR	Make clear who to report to
3.3.2	Added perpetrator signposting	Formal referral to programmes
3.3.4	Step by step process	More prescriptive safeguarding
3.3.10	Inserted excerpt from Leave scheme	Consistency
3.3.11	Moved Appendix 2 to body of policy	Formatting
3.4.1	Detailed recording and GDPR	Compliance requirement
3.4.2	Moved the consent section higher	As per Trade Union suggestion
3.5.1	Include home safety	Expanded coverage
3.6	Mandatory training added	Formal requirement
3.7	Training section added	Clarification on Training expectations